



**Special Global Consultation**

*Asia Plateau, Panchgani, India, 22-30 January, 2008*

***To connect initiatives with fresh people who are willing to give  
time and focus to developing them over the next five years;***

***and to identify new and existing areas of work where  
global teamwork and growth can be forged or reinforced.***

**Setting the scene**

We met in two concentric circles around a three-metre diameter 'rangoli' – an intricate Indian artwork painstakingly assembled with coloured powders in the Asia Plateau foyer. The 85 of us who gathered from every continent for this Special Consultation reflected the brilliant colours and diversity of this design – blending experiences, hopes and challenges from the full ambit of IofC teams in the 32 countries represented. The Kenyans and a Lebanese arrived from live conflict situations. Those from Rwanda and Sierra Leone came concerned with rebuilding war-shattered societies. From Mexico, Ukraine and Australia, many wanted to talk about training. Half of those present were under 40 – a sign of an emerging leadership in new young teams in Asia, Africa and Central Europe. Others brought years of experience and service through IofC.

The idea of achieving consensus among such a large and varied group of people in any context is no mean proposition. It proved to be a challenging process – mentally and spiritually – as we searched deeply for this unified spirit and responded to the central question of the consultation – **'what situation or issue in the world are we meant to impact together, as IofC, in the next 5 years?'** The first days gave an inspiring insight into the depth and breadth of the international work, as we compiled inventories of existing initiatives and individual visions. The process revealed an energy and creativity in our midst. Yet it was sometimes overwhelming. How could we prioritize and focus sufficiently to make an impact through the things we do?

While other working groups continued, 37 of those who help shoulder responsibility for IofC in their countries were taking part in the selection process for the International Council (IC). In the course of two and a half afternoons of deliberation and discernment, they ultimately arrived at a consensus to select **Lorne Braun** (Canada) and **Hennie de Pous-de Jonge** (The Netherlands). Their four-year terms begin on 1 October. Our congratulations go to them, along with our heartfelt appreciation to the other four nominees.

Twice during the Consultation a working group met to look at two proposals for restructuring IofC International. The first would involve a merged body, to meet every two years, incorporating the General Assembly of the International Association (IA) and the Global Consultation. This body would select one single board to perform the functions currently divided between the IC and the IA Executive Committee. The second option would preserve the separation between the General Assembly and the Global Consultation, but would create one common board. After further fine-tuning by the working group, both these options will be put to national teams and Associations, whose response will be considered at the IA General Assembly on 2 August.

On the fifth day we were able to step back from these intense discussions through a morning in complete silence. Frank Buchman's Visby speech, delivered in 1938, provided the stimulus – a challenging and direct declaration of the vision and commitment that would undergird the Moral Re-Armament movement over the subsequent years. It was a chance to return to and reflect upon the first principles of MRA-IofC, and from there to refocus on decision-making around the main themes during the final days of the Consultation.

The first proposal put to the Consultation revisited the substance and significance of the international slogan – 'Building trust across the world's divides' – and it bears some further elaboration here. The proposers emphasized that 'building trust is no superficial idea. It takes us deep into the process of "starting with oneself" which is so central to IofC's approach. I cannot begin to build trust with another person, I cannot expect another person to trust me, unless I am trustworthy. At a deeper level, trustworthiness can often only be achieved through a deeper trust in the God who guides and transforms. And the spiritual journey towards inner wholeness demands a healing of the inner dividedness of heart and spirit which is a root cause of outer divisions.' (see further statement in Appendix I)

From this starting point, aided by some excellent facilitation, we were able to arrive at a broad consensus on a number of proposals, which follow below. Beyond these agreed resolutions, the most meaningful outcome of the Consultation was the opportunity for us all to connect with each other. Regional meetings reinforced new coordination groups in Africa and Asia. Participants from Mexico and Ukraine are working out links for training programmes. Hope-Sierra Leone met with the Indian IC Centre for Governance to begin a partnership of improving governance. Teams in South Africa and the USA discussed how to take forward the Connecting Communities programmes.

But it went further than networking. At a moment when we were struggling with the decision-making process, one young Australian emphasized that 'God calls us to pray together, to be in silence together... to find the spiritual heart of community'. And so we did. We experienced 'a growth in our collective spirit', as someone put it, through searching together for God's path forward into the next five years. One European, with more than three decades of service to MRA/ IofC, said the Consultation had marked 'the restoration of my hope, faith, confidence and calling'. The most important thing to come out of this Consultation may be the commitment we take together to stick together and work together for the next 5-10 years, he said, announcing a communication link between those who had shared the week in Panchgani. A retired executive said he and his wife are 'available to give whatever support is needed'. And a young Asian offered a year to work with teams in Africa, adding that he no longer saw IofC as an organization, but as 'a way to live my faith'.

Our heartfelt thanks go to the IofC bodies and the many individuals whose generous support made it possible for us to meet, as well as to the community at Asia Plateau who hosted us so graciously – a world centre for all we seek to develop in the coming decade.

**AFRICA:** Mahider Bekele, Hailu Tadesse (Ethiopia); Kofi Bassaw Quartey (Ghana); Joseph Karanja, Stephen Kimaru, Ann Njeri, Wambui Nguyo, Charles Wangenye (Kenya); Paul Agbih (Nigeria/Germany), Benedicta Opara, Abiodun Owoseni, Obas Ukoko (Nigeria); Didacienne Mukahabeshimana, John Sebuntu (Rwanda); Morrison Saidu (Sierra Leone); Anthony Duigan, Jackie Euvrard, Pieter Horn (South Africa); Steven Masangia (Tanzania).

**AMERICAS:** Alline Serpa (Brazil); Lorne Braun, Geneviève LeBaron (Canada); Fabiola Benavente (Mexico), Killy Sanchez (Guatemala); Bev Appleton, Mark Corcoran, Robert Corcoran, Don Cowles (USA).

**ASIA & MIDDLE EAST:** Sopheap Pheng (Cambodia); Kiran Gandhi, Rajendra Gandhi, Niketu Iralu, Seenu Iyengar, Altaf Khan, James Mangte, Suresh Mathew, Zarin Virji, V C Viswanathan (India); Achmad Umam (Indonesia); Wadiaa Khoury (Lebanon); Kiyoshi Nagano, Keisuke Nakayama (Japan); Nandor Lim (Malaysia); Yeon-Yuk Jeong (South Korea); Shoufeng Hsu and HuiFang OuYang, Victor Kung, Ren-Jou Liu, Hanting Pan (Taiwan); Ngan Le, Tuan Anh Nguyen (Vietnam).

**EUROPE:** Claude Bourdin, Erwan Floc'h (France); Danièle de Lutz (Germany/France); Folker Mittag, Heinrich Pick (Germany); Ulla Ernstreite (Latvia); Camilla Nelson (Norway); Diana Damsa (Romania); Philip Tyndale-Biscoe (Sweden); Lena Kashkarova, Oleksandr Kopyl, Angela Starovoytova (Ukraine); Campbell Leggat, Fiona Leggat, Edward Peters (UK).

**OCEANIA:** Alexander Birnberg, Jean Brown, Clara Cheong, Nigel Heywood, Rob Lancaster, Ron Lawler, David Mills, Helen Mills (Australia); Suresh and Leena Khatri (Fiji); Garfield and Helen Hayes, Alan Porteous (New Zealand).

**INTERNATIONAL COUNCIL:** Mike Brown (Australia), Chris Evans (UK), K Haridas (Malaysia), Nombulelo Khanyile (South Africa), Andrew Lancaster (Australia), Grace Liu (Taiwan), Inese Voika (Latvia).

## ***Resolutions Adopted***

### **RESOLUTION 1 – AN OVER-ARCHING THEME**

[see [appendix I](#)]

1. That **Trust-Building be endorsed as a guiding and uniting idea** for global IofC.
2. That **'Building trust across the world's divides' be adopted officially as the operating theme of our work**, and be given greater prominence as an expression of our mission. [NB the phrase should be translated so as best to convey the meaning in other languages]
3. That different teams should be free to **extend this slogan with an additional phrase**, appropriate to their situation, which points to our approach and method, for example: **'...going to the roots of peace and integrity'**.

### **RESOLUTION 2 – SUPPORTING THE WORLD'S PEACEBUILDERS**

1. That we **support wholeheartedly Mohamed Sahnoun's vision of Caux** as a place where the world's policy makers and peace builders can meet with each other, thus becoming aware of their 'responsibility towards sustainable solutions to the world's problems'.
2. Over the next three years – along with friends in our own countries – we undertake:
  - i) to **consider seriously which people** working for trust-building and reconciliation in our own situations **might participate in the Caux conferences**, especially those who can offer living examples of forgiveness and healing.
  - ii) more intentionally **to identify and then explore ways of supporting, and partnering with**, those individuals/groups who are working to bridge divides and to build peace, and to sustain their efforts with the vital elements of change and forgiveness.
  - iii) to **encourage the Creators of Peace programme** and, in particular, the development of local Peace Circles.

### **RESOLUTION 3 – BUILDING NETWORKS OF INTEGRITY IN BUSINESS AND GOVERNANCE**

Recognizing the crucial part that the manipulation of economic forces plays in conflicts and 'spiritless consumerism', all of us **engaged in economic activity** – both those who produce and those who consume – need to seek to **embed trust and integrity** through individuals who **meet the challenge of moral and spiritual change** in themselves and in businesses, industry and government.

1. Through Caux Initiatives for Business, Trust and Integrity in the Global Economy, Farmers' Dialogues, Clean Elections Campaigns and other similar initiatives, we **seek to create ethical leadership and good governance**.
2. We also affirm our conviction that **the purpose of business should be to meet the needs of all people** and not to pander to the greed of a few.

### **RESOLUTION 4 – SOUTH AFRICA/USA**

1. Made aware of the potential in South Africa, and of its key position for the stability and development of the African continent; and sensing also from American friends the hopeful signs of a shift in thinking and self-evaluation in the USA, we respond with a **readiness to support any initiative seen appropriate by teams in these two critical situations**.

**RESOLUTION 5 – DIALOGUES AND COOPERATION OF CIVILIZATIONS AND FAITHS**

[not direct translations]

1. [proposed originally in French] Parce qu'il y a urgence, nous devons décupler nos efforts afin que des groupes de différentes religions, de différentes ethnies, de différentes cultures, **non seulement dialoguent plus ensemble mais travaillent et agissent ensemble**. Car nous croyons que c'est le meilleur moyen de trouver et de développer nos valeurs communes, et de découvrir les aspects positifs de la culture de l'Autre. Ainsi, avec nos différences, nous tisserons les fondements éthiques et sociaux d'une nouvelle et durable société. Pour aller plus vite, nos équipes nationales doivent **travailler intimement ensemble** pour échanger sur leurs expériences et leurs pratiques.

1. [proposed secondly in Arabic]

نظرا للضرورة، علينا أن نضاعف جهودنا لفتح المجال أمام الجماعات الدينية و الاثنية المختلفة لتقوم، ليس فقط بالحوار الكلامي، بل أيضا بالتعاون والتأثير إيجابا في الأوضاع العالقة. فإننا نؤمن بأن هذه الوسائل هي الطريق الفضلى لتحديد وتطوير قيمنا المشتركة، و لاكتشاف الجوانب الايجابية في ثقافة الآخر.

وهكذا، مع اختلافاتنا، ننسج الأساسات الأخلاقية المستدامة لمجتمع جديد. وللمضي سريعا، على فرقنا الوطنية أن تعمل يدا بيد على تبادل خبراتها وتطبيقاتها.

1. Because it is urgent, develop further the **learning and collaboration** between people of different faiths, ethnicities and cultures so that together they contribute their best to strengthen the ethical and social foundations of every society. Each one of us should reach out to people of different backgrounds, to find and develop our common values – and discover the good in the other. To increase the tempo of these efforts, our national teams should **work together closely** to exchange experiences and best practices.

**RESOLUTION 6 – IofC AND THE ENVIRONMENT**

[see [appendix II](#)]

1. Our commitment to personal change extends to our relationship with the earth and its resources. In the context of global climate change this means acting to **reduce our environmental footprint** in our personal lives, in our homes, in our centres and in our travel, indeed wherever we could be using more than our fair share of resources.
2. In doing this, we will be **ready to respond** should Initiatives of Change have a greater role in this issue in the future.

**RESOLUTION 7 – TRAINING AND DEVELOPMENT**

[see [appendix III](#)]

1. Create a **coordination team** to serve the network through consultation and the assessing of training needs.
2. Convene the most experienced, capable and committed trainers with the goal of creating an **international core 'faculty'** who have proven skills in specific areas.
3. Create an **accessible resource base** of tools and information for the IofC network.
4. Explore the potential for an international **IofC training academy/institute**.
5. Plan for a group to **meet at Asia Plateau**, possibly January 2009, to adopt a strategy and carry out a training exchange.

## **Regional group conclusions and other discussions**

*Much focused team-building took place in regional meetings of participants. These brief reports can only convey a glimpse of the many detailed discussions.*

### **AMERICAS**

Vision – Building trust across the world’s divides beginning with ourselves and a commitment to understanding and addressing those political borders and social divides which fracture our region. We commit to addressing the hurts and harms inflicted by these ongoing divides through honest conversation and by providing hope and healing. Recommendations include the following:

1. Centralizing the principles of **‘radical hospitality’** in all of our initiatives.
2. **Replication and expansion of current dialogue and training models** – perhaps drawing further on the Peace Circles model.
3. **Mutual support for team building efforts** that foster the IofC lifestyle and experience of deep personal change, especially among young people.
4. **Clean Elections Campaign** — pilot good governance efforts in Brazil and Richmond, VA.
5. The regional implementation of an **‘I Care’ Campaign**, which could unite all of the above as well as other on-going initiatives.

### **AFRICA**

1. We decided to work collectively under the banner **‘Africa, I Care’** under which the following programmes will operate:
  - i) **Peace Circles**
  - ii) **Leadership Training Programme**
  - iii) **Clean Elections Campaign**
  - iv) **Farmers’ Dialogue**

The general consensus of the group was to focus on the Peace Circles, which is ongoing, and a two-month Leadership Training Programme tagged **‘Harambee Africa’**. The pilot programme will take place from 20 September to 15 November and will be rotated regionally across Africa in the next few years.

### **EUROPE**

1. **Saeima process** – We encourage following up what the European-wide *Saeima* (Latvian for ‘community gathering’), started in Kiev 2006. Through building and strengthening connections within Europe, fresh initiatives may emerge for the continent.
2. We agreed to the suggestion that a group of Europeans and friends invited from elsewhere should work together on a European level to **support and encourage national teams**. Activities could include: visits to European countries where they are invited (eg further development of the ‘Action for Europe’ initiative), exchange programmes, occasional meetings for training, planning and spiritual refreshment. Six people felt that they could in principle be available for this kind of work from 2009.
3. **Seeking a long-term strategy** – We propose to form a team to help gathering national needs, ideas and solutions for European IofC teams and to propose a collection of the most efficient solutions and a long term vision for Europe.
4. We agreed to forward the idea of an **‘I Care’ Campaign** to the preparation team for the New Year’s Conference at Caux 2008/09, as a possible point for the conference to explore.

## ASIA-PACIFIC

1. As a response to the priority concern of how to continue efforts to move the living and thinking in the Asia Pacific region from a culture largely driven by corruption and self-interest to a culture of honesty and integrity, an **enlarged theme** for IofC work in this region has been adopted: *Building trust through creating a culture of integrity*.
2. An **'Asia-Pacific Coordination Team'** will be established to serve as a faculty that supports the IofC network in this region, with a special focus: coordination within the region and collaboration with the international network. This inter-generational team of 6-8 people (currently 6 people have been selected to kick off the process) consists of senior, experienced IofC workers as well as members from the existing Action-in-Asia network (which will be expanded and renamed **Action in Asia-Pacific**).
3. To help understand and support one another, participants shared their **availability** for and commitment to IofC work in specific countries and/or initiatives over the next 5 years.

## OTHER OUTCOMES/DISCUSSIONS

*As well as the final resolutions adopted and the conclusions from the regional group meetings, there were several other issues which were explored, both in plenaries and working groups:*

Significant support grew behind developing the concept of a **world-wide 'I Care' Campaign**, and this was reflected in the regional groups' receptiveness to the idea ('I Care' programmes are already running in India and Africa). The consensus of the Consultation was that it should not at this stage be the priority, but a group representing several regions has committed to exploring the possibility further over the coming years.

The question of **mentoring** was raised a number of times, both by younger and older participants. One Action for Life graduate serving full-time in Asia felt that 'most of the senior people in IofC are too busy to mentor the young people' and encouraged the over 55s to give greater priority to this aspect of their work. One over-55 responded with his commitment to 'move from managing to mentoring' and another person committed to always having a younger assistant work alongside him. A working group recommended a system to improve effectiveness and availability of mentoring, and will continue its work.

Most of the group warmly supported a suggestion to create a **prayer list**, which one participant offered to maintain, by which those unable to be personally active could contribute meaningfully and powerfully to the work of Initiatives of Change.

The **under-40s** at the Consultation met a couple of times and all appreciated the opportunity to establish connections with other younger people involved with IofC globally. An important sense developed of the need to care for each other within the group, bearing in mind the different challenges around the world, particularly in countries where the team is exclusively comprised of younger people.

A keen discussion focused on ways in which the IofC network might engage further with the **Chinese diaspora**, including a possible gathering at Asia Plateau. Some expressed reservations as to whether this initiative was ripe for action, including a number of the Chinese present. But there was broad agreement that when those concerned felt ready to take the idea further, they could be confident of international support.

## Appendices

### APPENDIX I – Trust-Building Theme

[see [Resolution 1](#)]

Our diverse network is engaged in a myriad of initiatives and projects, which have grown out of the same core message: 'starting change with oneself'. But the visible thread that binds them together as one family is not always evident. An over-arching theme would help all our network, whether engaged in specific projects or not, to feel part of a great, global world-changing purpose.

'Building Trust across the World's Divides' was adopted by the global communications group and the International Association, and features prominently as a catch line at the top of IofC websites. Some IofC teams have framed the public expression of their goals and message to relate to this over-arching theme, but it seems many have little awareness of its potential.

The meaning and depth of the theme: Division is a curse of our age. War, enmity, violence, antagonism preserve fault lines between nations, races, religions and communities – as well as within communities and families. The economic cost of division, keeping millions in poverty, is immense. Global climate change calls for unprecedented cooperation. Solving the world's greatest problems is, according to experts, possible – but not without co-operation and partnership on a massive scale. Overcoming division, building trust across the divides, thus is clearly essential if global challenges are to be met.

Building trust is no superficial idea. It takes us deep into the process of 'starting with oneself' which is so central to IofC's approach. I cannot begin to build trust with another person, I cannot expect another person to trust me, unless I am **trustworthy**. So building trust demands, first, self-examination and inner transformation – addressing the selfishness, dishonesty, anger, insincerity which make me untrustworthy.

At a deeper level, trustworthiness can often only be achieved through a deeper trust in the God who guides and transforms. And the spiritual journey towards inner wholeness demands a healing of the inner dividedness of heart and spirit which is a root cause of outer divisions. Buchman's 1908 experience began with his response to a critical division between himself and some other people. He saw it divided him from God. Much of his work flowed from that experience, and focused on bridging divides and building trust. This need is as evident today as it ever was, and much of IofC's work is directly in this sphere:

- Peace-making and trust-building work in many post-conflict situations
- Dialogue between religious traditions and cultures
- Trust and Integrity in the Global Economy
- Good governance and tackling corruption
- Family life

And for other major issues which our work wants to help address, building trust is central if we are to create the partnerships, the co-operation needed to solve global problems such as climate change, sustainable development, the eradication of poverty, and economic imbalance.



**APPENDIX II – IofC and the environment**[see [Resolution 6](#)]

*This is a working document for discussion, comment and revision, emerging from the Working Group on the Environment as input to the positioning of IofC on environmental issues.*

**The Initiatives of Change Charter for the Environment**

As Initiatives of Change we commit ourselves to:

- recognize and respect our inter-connectedness with all of Creation
- reduce our footprint on the earth by living simply and using resources moderately
- live in our homes and centres according to our needs only, never according to greed
- promote in all our programmes a new and responsive partnership with the environment
- prepare ourselves personally and in our situations to build trust in meeting the full challenge of Global Climate Change.

Contact: Anthony Duigan ([duigan@global.co.za](mailto:duigan@global.co.za))

**APPENDIX III – Training**[see [Resolution 7](#)]**Goals:**

1. Enable people to discover their mission in life and play their part in building a better world
2. Support IofC's mission of building trust across the world's divides; and enable global action based on IofC values through developing and sustaining teams to become more effective in their trustbuilding work

**Needs:**

1. Access to information about existing programmes and tools
2. IofC teams around the world in need of skills, including specific IofC life skills training
3. Enrich existing training programmes and modules
4. Work together as trainers to deliver quality training that can be used internationally

**Proposal (summary)**

- 1. Create a coordination team to serve the network.** The group would be responsible for consulting and for assessing needs on the ground, and determining which resources from the global training pool are most appropriate. The coordination team would also look at questions of sustainability and funding. It would consult with Alice Cardel (Director of International Training Services) at the Geneva office.
- 2. Convene the most experienced, capable and committed trainers** with the goal of creating an international core 'faculty' who have proven skills in specific areas. The group would share best practices and agree on specific core skills and tools which are essential for IofC's mission. (Skills include basic IofC life, team development, leadership development, dialogue design and facilitation, conflict transformation, communications, organizational management, etc.) The faculty group would establish training standards and evaluation process. (This will facilitate collaboration with universities and other institutions.)
- 3. Create an accessible resource base of tools and information for the IofC network.** Publish manuals, downloadable materials, DVDs, PowerPoint presentations, etc.
- 4. Explore the potential for an international IofC training academy/institute.**
- 5. Plan for a group to meet at Asia Plateau, possibly January 2009, to adopt a strategy and carry out a training exchange.**

**Note:** The proposal is intended to encourage and support existing training projects. There is no intention to impose centralized control. The proposal also recognizes that changed lives are the foundation for all IofC training.

Contact: Rob Corcoran ([rob.corcoran@us.iofc.org](mailto:rob.corcoran@us.iofc.org)) or Inese Voika ([inesevoika@yahoo.com](mailto:inesevoika@yahoo.com)).



## APPENDIX IV - Needs

For the initiatives to continue successfully, some of the specific needs were identified at the consultation, and it was suggested that a list should be made available on an ongoing basis in order for the international network to remain aware of them.

**Indonesia** (contact: Achmad Umam, [a\\_umam@yahoo.co.uk](mailto:a_umam@yahoo.co.uk))

- Family Workshop
- Leadership Training
- Training Resources
- International Youth Forum (23-30 June, 2008): Faculty and preparation team.

**Vietnam** (contact: Le Ngan, [nganlek6n1@yahoo.com](mailto:nganlek6n1@yahoo.com))

- One person to stay for 6-12 months to give spiritual support, share skills and help to build the young team.

**Global Web and Communications team** (contact: Edward Peters, [edward.peters@uk.iofc.org](mailto:edward.peters@uk.iofc.org))

- 2-3 part-time volunteers to help serve the web and communications needs of global IofC.

**Hope Sierra Leone team** (contact: Morrison Saidu, [cleanelectionscampaigns12007@yahoo.com](mailto:cleanelectionscampaigns12007@yahoo.com))

- Capacity building and funding for: Youth employment project; Moral Foundations project; Governance project.

**US** (contact: Rob Corcoran, [rob.corcoran@us.iofc.org](mailto:rob.corcoran@us.iofc.org))

- Interns for Richmond and Washington programmes, to receive training in trust-building skills.
- Hosts for IofC residential centre in Washington (by September 2008 if it is to continue) – period of 2 years.
- Support for preparation of possible activities/public event in Spring/Summer 2009.

**Tanzania** (contact: Steven Masangia, [jbadi@tanesco.co.tz](mailto:jbadi@tanesco.co.tz))

- Partnership and Training.

**India** (contact: Suresh & Leena Khatri, [slkhatri@connect.com.fj](mailto:slkhatri@connect.com.fj))

- 4-6 people to base at Asia Plateau for 2-6 months to care especially for the interns, starting September, 2008.

**Somalia** (contact: Fiona Leggat, [fiona.leggat@uk.iofc.org](mailto:fiona.leggat@uk.iofc.org))

- Supporting Somalis in their work to build trust within the Somali community.

**Creators of Peace** (contact: [creatorsofpeace@iofc.org](mailto:creatorsofpeace@iofc.org))

- Women who will train in Creators of Peace Circle Facilitation to respond to invitations from 6 countries.

**Cambodia** (contact: Sopheap Pheng, [sopheappheng@yahoo.com](mailto:sopheappheng@yahoo.com))

- Support to organize a conference or round table for politicians in anticipation of elections, July 2008.

**Latin America** (contact: Killy Sanchez, [killy@itelgua.com](mailto:killy@itelgua.com))

- Family Workshop.
- Leadership Training.
- Training Resources.
- One person to stay for some months in any of our countries to give spiritual support, share skills and help to build the *young team*.
- Clean Election Campaign: experience and support to run a campaign 2008-2010.

**Eastern Europe, Foundations for Freedom** (contact: Lena Kashkarova, [ahibada@gmail.com](mailto:ahibada@gmail.com))

- Training including: community building, creating an initiative/project, communication, strategic planning in an NGO, conflict transformation, art, spiritual education.
- Create internship opportunities for F4F individuals or groups.
- Common projects (outreach, gatherings, exchange programmes).

**Ethiopia** (contact: Hailu Tadesse, [htah77@yahoo.com](mailto:htah77@yahoo.com))

- Support for CoP and Youth training for period of at least 3 months.

## APPENDIX V – International Council

### Current Council members are:

Mike Brown (Australia)  
 Chris Evans (UK)  
 Will Jenkins (USA)  
 Nombulelo Khanyile (South Africa)  
 Andrew Lancaster (Australia)  
 Grace Liu (Taiwan)  
 Haridas Nair (Malaysia)  
 Inese Voika (Latvia)

(For short profiles of each, see [www.iofc.org/ic](http://www.iofc.org/ic))

### Replacing Mike Brown and Chris Evans in October, 2008:

Lorne Braun (Canada)  
 Hennie de Pous-de Jonge (Holland)

## International Council membership 2004-2012

	2004-2005	2005-2006	2006-2008	2008-2010	2010-2012
Selected in South Africa (1999) to serve from 2000	Dick Ruffin				
Selected in Richmond (2001) to serve from 2001	Claire Leggat	Claire Leggat			
Selected in Richmond (2001) to serve from 2002	Joseph Karanja Leena Khatri	Joseph Karanja Leena Khatri			
Selected at Tirley Garth (2002) to serve from 2003	Ravindra Rao Niketu Iralu	Niketu Iralu			
Selected at Tirley Garth (2002) to serve from 2004	Mike Brown	Mike Brown	Mike Brown		
Selected at Caux (2004) to serve from 2004	Chris Evans	Chris Evans	Chris Evans		
Co-opted in October 2005 and endorsed at 2006 Consultation in Malaysia		Will Jenkins	Will Jenkins	Will Jenkins	
Selected at the 2006 Consultation in Malaysia to serve from October 2006			K Haridas Nombulelo Khanyile Andrew Lancaster Grace Liu Inese Voika	K Haridas Nombulelo Khanyile Andrew Lancaster Grace Liu Inese Voika	
Selected at the 2008 Consultation in India to serve from October 2008				Lorne Braun Hennie de Pous-de Jonge	Lorne Braun Hennie de Pous-de Jonge
To be selected at 2010 Consultation to serve from October 2010					Candidates D, E, F, etc
Total serving:	8	7	8	8	7-10

#### Notes:

1. International Council terms of service start and end on 1st October, and are initially for four years.
2. The next selection process will take place at the 2010 Global Consultation.
3. Yeon-Yuk Jeong (Korea) has agreed to convene the next Nominations Committee.