

NEW THINKING FOR INDUSTRY

Report of London conference 9-10 May

'If Europe's ultimate answer to injustice is violence it has nothing to offer Africa. The 'Progressives' in Europe cry out about Biafra and Vietnam but they resort to violence when it serves their own aims.'

ISAAC AMATA, NIGERIA.

INDUSTRY can cure anarchy and breakdown in society said management and trade union men at a conference in London last weekend.

Sessions were attended by three hundred management and labour representatives from 27 nations.

FROM BRITAIN'S CAR INDUSTRY

Lifelong trade union militant William Taylor said, 'Strike action was the only weapon the working man had. But today the method of the strike is outdated.'

Taylor, who is a shop steward and chairman of the central committee for British Leyland, Longbridge, continued, 'There is an answer, some other way than this. Strikes bring only suffering to other people. Through discussions under the auspices of MRA there is an alternative.'

He urged trade unionists at the conference to return to their factories and branches and raise funds so that delegates could attend the sessions at the MRA World Assembly in Caux, Switzerland this summer.

'The answer to anarchy and breakdown in industry, at the risk of oversimplification, is simply one of change in the hearts and minds of people, beginning with ourselves,' declared H W 'Jock' Gilmour, secretary of the combined shop stewards' committee at Vauxhalls, Luton.

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John S Craig, British Steel Corporation director



'Jock' Gilmour, secretary, shop stewards, Vauxhalls



William Taylor, shop steward, British Leyland, Longbridge



Workers from Scotland, Holland and Sweden discuss new pamphlet 'Capitalists Can Change'

'Militancy can be motivated by hate, ambition or the lust for power. But the militancy that brings the needed change is motivated by the Cross. It calls us not to be patient with what is wrong but to be passionate for what is right.'

DR PAUL CAMPBELL, CANADA

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'Once we recognise this need of change in ourselves and act on the instructions of the inner voice of conscience then those around us become infected and respond with like change.'

'Both sides of industry have a great need, in these times of strife, to adopt the virtues of honesty, unselfishness, purity and love, to lead us on into the realms of industrial democracy. Where men matter industry works.'

NOT A MATTER FOR EXPERTS

John Houlder, Chairman of Houlder Brothers shipping line, said anarchy could not be dismissed by 'talking about labour as though you were talking about coal and send for the experts to deal with labour.'

'In this country it has been left to the experts. And looking around us we can see the results they have achieved. MRA certainly enabled me to see it is not a matter for the experts. It is largely a matter of communication and a sense of responsibility, probably on both sides.'

The conference brought together men from the main industries of Europe and North America—car manufacture, shipping, shipbuilding, steel, the docks, aircraft manufacture and air transport, mining, construction, electronics, nuclear energy and the railways.

Canadian businessmen flew from Montreal and the director of a Swedish mining transport company travelled with a mining worker the 2,500 kilometres from Kiruna, north of the Arctic Circle.

Americans attended from US oil and auto companies in Europe. Africa was represented by trade unionists and M.P.s from Egypt and Zambia as well as representatives from Morocco and Nigeria.

Shipyard workers came from yards in extreme financial difficulty—Cammell Lairds and the Upper Clyde Shipbuilding Consortium. Together they were part of a world force operating on every continent.

Participation not paternalism

Gottfried Anliker, director of Anlikers, Swiss construction firm, described an intensive degree of participation with all levels of management and employees in his company. He told how in sessions with management and men, management gives the facts of the company's position so that together they can intelligently plan for the next 10 years. He said:

'TO ESTABLISH the co-responsibility of employer and employee is more and more an absolute necessity even for a business to continue in business. Recently we went to the mountains with a party of 35 or 40 from all levels of the firm to plan together for the future. It

can no longer be just the job of a kind of spiritual elite to create tomorrow's developments. Every man must participate. Management of industry and leading a nation are becoming more and more complex and complicated.

'But the eternal truths and God's laws are always simple. Frank Buchman said again and again, "There are no limits to what God can do for and by men totally given to Him." The secret is that we listen to Him. The most intelligent leaders of nations and of industry, without this secret, very quickly come to the point of incompetence and incapability.'

PURPOSE MORE THAN PEACE

'Anarchy is not something that just happens,' said Les Dennison, Chairman of the Building Trades Operatives of Coventry, who was for 22 years in the Communist Party. 'It is planned. I planned it for years, I found an answer.' Good conditions, good relations, unity were all important, he said, but it was not enough. 'These men who are planning for industry are not interested in good management. They will only be interested in revolutionary management. The crisis demands militancy not moderation. Industry needs more than peace. It needs purpose.'

AUSTRALIA

Stanley Gilmour, Secretary of the Employers' Federation of Victoria, Australia, referring to the part men in MRA played in healing a split in the Federation, said, 'The industrial life of Victoria was substantially changed and bettered by their work.'

WESTMINSTER THEATRE

Delegates supported the Westminster Theatre as an instrument for answering anarchy in society and contributed £1,100 to the production costs of the next two plays at the Theatre, *Blindsight* and *The Forgotten Factor*.

Miss Phyllis Konstan, who has been attending *Blindsight* rehearsals, said the play was 'deep, different, original and haunting'.

REVOLUTIONISED MANAGEMENT

Today a revolutionary concept of management must be developed, said British Steel Corporation director John S Craig. A revolutionary manager thinks 'beyond the accepted criteria of profits as the purpose of industry. He thinks far outside his own company.' Such a manager tackled the basic problem of industry—the "we-they" attitude—not only between management and labour but between the board room and the politicians. 'The "we-they" idea is the product of a highly personalised, self-centred approach to life and it needs to change,' said Craig.

'A revolutionary manager is not self-sufficient. He takes orders from God before he gives orders to men and he develops around him a team.'

John Nowell, a member of the Executive Council of the British Leather Federation, said, 'We in management find ourselves in times of sudden and dramatic changes and that we are confronted by situations and attitudes for which there is no precedent. The immediate and natural reaction is how do these events affect my business. Supposing we all began to think how can my business affect the course of events and the course of history?'

The conference was the second in a series of major industrial assemblies. The third is scheduled for the end of August and the beginning of September at the MRA World Assembly in Caux, Switzerland.



Tunku Abdul Rahman



MESSAGE FROM THE HONORABLE THE PRIME MINISTER OF MALAYSIA

I have agreed to be Patron of the Committee of Hosts inviting the Moral Re-Armament musical revue "Anything to Declare?" to Malaysia because I have known Moral Re-Armament for 20 years and appreciate what this force is doing in the world.

MRA is bringing unity where there is division, freedom where there is fear, trust where there is antagonism, healing where there is hatred.

I therefore welcome the initiative of the Committee of Hosts in inviting this MRA force with their musical revue "Anything to Declare?" to this country.

MRA puts into practice the universal truth expressed in the Holy Quran "God changes what is in a nation when the people themselves begin to change".

This nation has been built on strong foundations of trust, goodwill and mutual tolerance. After all these years of peace, plenty and prosperity this nation has suffered a sudden unforeseen psychological trauma recently the wounds of which are beginning to heal slowly but surely.

This shock has also awakened our people to the needs of looking up to the Almighty for guidance; to respect each other with a sincere view to live and to let live; and with honesty of purpose to have enough dedication and self-sacrifice to mould this country into a miniature united nation.

Can this group remind us again of these truths, so that Malaysia can demonstrate to the world that a multi-racial society will work and that people of different racial origins, religions and cultures can find unity, harmony and happiness.

We welcome this group, particularly at this time, to our country.

TUNKU ABDUL RAHMAN PUTRA

The revue 'Anything to Declare?' arrived in Malaysia last Monday. This message was sent to them by Tunku Abdul Rahman.

Kuala Lumpur street scene



Kuala Lumpur

Malaysians welcome international force

A FIVE COLUMN picture and headline in 12 May's *Straits Times* heralded the arrival of the *Anything to Declare?* force in Kuala Lumpur. Under the sub-head, 'New Man' the paper wrote, 'Mr Gandhi predicted that Malaysia would be one of the countries which would change the course of history. He described the new man as one who was willing and had the courage to apply absolute honesty, purity, unselfishness and love. "It appears to me that both east and west are desperately hungry for something revolutionary and MRA can provide it." he said.'

The radio news also quoted Gandhi.

There were pictures and reports in five Chinese papers and in two Malayan dailies.

All members of the international force are staying in homes of Malays, Chinese, Indians and British, including Ministers and Government officials.

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MALAYSIA has all the ingredients of an explosive situation. But it is also an ideal situation to pattern a multi-racial society for the world.

'Care for other countries

as my own' by Hyder Ali, Bangalore, India, who is accompanying *Anything to Declare?* to Malaysia

SOME PEOPLE IN INDIA believe that all Europe can offer is the permissive society, drugs and hippyism. I was one of those. But in the MRA force with the musical revue *Anything to Declare?* I met Europeans, French, Germans, Scandinavians and British who were living for something much bigger and were ready to sacrifice everything not only for their countries but for the world.

They came to India with the spirit of care and service. I was very struck by their passion to create a new kind of India which can give hope to the world. I saw people from 21 different countries and from many backgrounds from a pastry cook to a university graduate, rich and poor, black and white, French and German. They were working to-

Malaysia has a wealth of natural resources. It is the biggest rubber and tin producing country in the world. With a stable economy and a good balance of foreign exchange, economically the horizon is bright.

Independence from the British for the Malays was achieved through peaceful negotiations in 1957. In 1963 the Federation of Malaysia was formed comprising Malaya, Singapore, Sarawak and Sabah. The separation of Malaysia and Singapore took place in 1965.

Of the population of 11 million, 50 per cent are Malay, 36 per cent Chinese, 11 per cent Indian, three per cent from other races. For 20 years racial tolerance has been the hallmark of this land.

Since the tragic racial riots of 13 May last year a great deal of progress has been made to heal the damage done.

Following the visit of leading Malays and Chinese to the MRA world centre in Panchgani, India, the MRA international revue *Anything to Declare?* was invited to Malaysia to assist in this important work. The MRA international force arrived in Kuala Lumpur on 11 May almost a year to the day since the riots occurred.

gether because they decided to change their lives and found a big purpose.

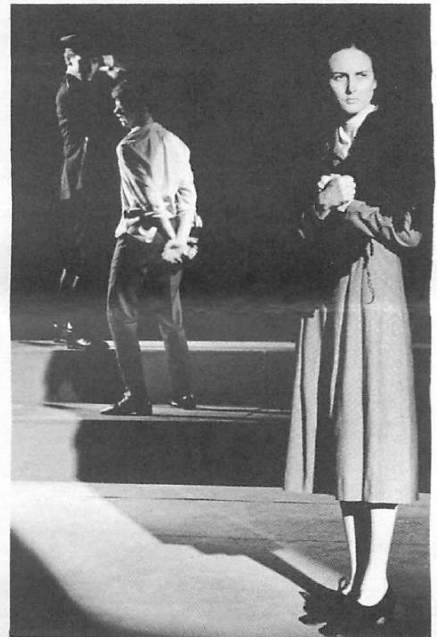
We speak a great deal about unity in India. I believe unity can come only when people decide to heal bitterness in their hearts and this I found in *Anything to Declare?* Each one of the cast has decided to give his or her life to God and find His plan for the world.

I realised that Europe had to suffer a lot more during the second world war than we in India. Europe can use its sufferings and experiences to heal deep hurts and hates. God has been using this force in India tremendously in the last months. After seeing their show, many Indians have come up to me and said, 'Today we have seen a new picture of Europe in front of our eyes. We need more such men and women in this

'Anything to Declare?' which opened in Kuala Lumpur on 15 May deals with strife between races, classes, nations and families. The scene below is based on the experience of a Frenchwoman, a former Socialist Member of Parliament, who as a resistance leader saw her son tortured before her eyes by the Gestapo.

She lost her hatred of the German race when she decided that a united Europe could never be built without Germany. Her apology for her bitterness helped create the unprecedented post-war unity between Germany and France.

At the heart of the revue are scenes from European industry. 'Les the Plumber' is based on the experience of a British worker who helped solve class war in his industry after solving a war between himself and his son. 'Robert the Businessman' gives the story of a French industrialist whose change of motive brought a rise in pay for 600,000 textile workers, and paved the way for stability in the industry.



country to come and help us. We will fight with them.'

In spite of hardships and difficulties in our country, the Europeans never complained or lived on the basis of comparison. Very often we complain in India. It has been a lesson for me. We Indians owe a great deal to this force because their coming has built a real partnership between India and Europe.

They have given hope to many families. They helped politicians to think for the country and the world. They have revolutionised the thinking and living of many students. I wish they could stay in India longer. I have decided to care for people in other countries as I care for my own. I have accepted an invitation to accompany this force to Malaysia, Australia and New Zealand.

WHITSUN AND WORLD REVOLUTION

EVERY DAY you meet people who are concerned for the future. The students are concerned about what kind of world they will inherit. Parents and grandparents are apprehensive about the excesses of their off-spring. Industrialists fear the instability and erosion of loyalties inside their factories. Workers worry that heartless mergers and shut-downs will deprive them of a living.

And the list would include teachers and administrators, Cabinets and clergy who have lost hope for a Church militant and conduct a holding operation.

Is there hope? Could this Whitsuntide mean fresh hope for mankind? There is. At that first Whitsuntide God's Holy Spirit came upon a frightened band of men and women, all concerned not only for the future, but for their very lives in the present.

They were all in one place. Christ had promised them a Comforter, a Guide. They left that Upper Room purified of fear and cynicism. Within a short time they became known as the men and women who were turning the world upside down.

They were, by the world's standards, ordinary men and women who, em-

powered from on high, began to do extraordinary things.

We have the same high promise and expectancy this Whitsun. There is already abundant evidence of a cure to personal, national and world conditions, homes re-made, industrial disputes resolved.

Now we have the expectancy that God is wanting to multiply and deploy

His proven answer. It is not what we can do, but what we allow God to do in, for and through ordinary people.

The secret of effective living lies in what we expect God to do; in the firmness and finality of our moral decisions; in our unwavering obedience to the Spirit which came upon the world at Whitsun.

G S W

'Difficult husband but more difficult wife'

VERA DENNISON, whose husband is chairman of the Building Trade Operatives in Coventry and a former Marxist of 22 years experience, declared, 'I have a difficult husband but he has a far more difficult wife! I hated what he stood for.' Mrs Dennison spoke with her husband, Les, at the Industrial Conference aimed at answering anarchy and violence, in London last weekend. 'I realise now the insecurity and un-

happiness I caused my children when they were small right up until the time they were teenagers because Les and I were always fighting. Our fights would start at six o'clock in the morning and they would go on for weeks on end, and there were times when I did not speak to him for *perhaps three weeks, and the children did not know whose side to turn to.*'

Mrs Dennison continued, 'Now we have a son in Australia working with the force of Moral Re-Armament. He wrote me a letter about love - not the sloppy kind, but family love - and I realised then what a selfish woman I had been. I sat down and wrote him a letter and apologised to him.'

Mrs Dennison told the delegates from 27 countries, most of whom had families of their own, that she hoped her experience 'helps the world'.



Africans from Senegal, the Comoro Islands, Madagascar, Nigeria and Burundi at the conference in the Westminster Theatre

CAPITALISTS CAN CHANGE

New pamphlet by Neerja Chowdhury
The true story of an Indian tycoon

Price 1s 6d each, 6 for 7s 6d, 20 for 24s.

From MRA Books, 4 Hays Mews,
London, W1X7RS
Postage extra

Family stops the bluff

Mr and Mrs Donald Simpson attended the conference last weekend as a family. Donald Simpson is acting in 'The Dictator's Slippers' and 'The Ladder' at the Westminster Theatre. They spoke at the conference on Sunday morning.

Donald Simpson

LAST NIGHT I was on this stage playing a man called 'Bullbluff'. Bluff, they say, is a British characteristic. I am not sure it is an exclusively British characteristic. But it is somewhere at the heart of anarchy and breakdown.

Anarchy begins in the family and that is where it needs to be cured.

Children express what we repress and today we are faced with millions of young people in revolt against the bluff and dishonesty of people like myself.

I remember one time when it became *practical to me*. My wife had a cold and handed me a letter to post. She said, 'This is rather important. Could you put it in the box?' I said, 'Oh yes', and I put it in my pocket and forgot all about it. So, the next day she said, 'You did remember to post that letter?' And I said, 'Oh yes', and rushed off to the postbox and posted it.

Jean at that time was having a rather difficult time. We knew there was something going on, but how to get through?

I was travelling with her in the bus the next day and I said to her, 'I told Mummy a lie yesterday.' She said, 'Oh?' And from that point the answer to anarchy and breakdown began.

I would say to bluffers today, bluffers all, from every country, 'Come off it!' MRA is not a vague do-good society, obeying some vague golden rule. It is a declaration of war on every form of hate, greed and corruption. I challenge you today to stop the bluff and to come off it and to get into the battle. Our family are united in this!

Mrs Simpson

IT IS NO GOOD, as a wife, simply backing up your husband, because it does not take you anywhere.

I am convinced that every wife and mother needs to have an independent commitment to God, an independent



Simpson family leave the Westminster Theatre

way of working it out, from her husband. We all do it together. We are meant to learn how to equip ourselves to fight against the evil that we meet every day and the tremendous pressures that come upon us in every walk of life.

We have a lot of fun in our family and a lot of interesting things happen. Each day we compare notes on how we have got on during the day. I think that from our homes we are meant to give an answer, because, after all, the world is made up of families and the family is God's design.

We are meant to train revolutionaries in God's battle for the world.

Jean Simpson

I HAVE discovered it is no good just backing up your parents. You have to fight alongside them.

Last week I took 30 copies of the magazine *Let's Go* to school and we used the scripture lesson to discuss it. Most of my friends were absolutely furious and it has been the main topic of discussion all week. But one girl actually came up to me and apologised to me for her wrong attitude towards Moral Re-Armament. Another girl said to me, 'We may attack you in public but inside we really respect you for making a stand for what you believe in.'

I also took a copy to my headmistress, who used it in Assembly the following morning.

I think young people today want security in something. But I have found the best kind of security is to know that I am following God's plan and also to know that there is a way of fighting alongside your parents, instead of fighting against them. I have decided to commit my life to Moral Re-Armament.